

## **Harborough Feathers Code of Conduct**

As a player with Harborough Feathers Badminton Club (Harborough Feathers) you are expected to abide by Badminton England's Code of Ethics and Behaviour, a full copy of which can be found via the link below:

<https://www.badmintonengland.co.uk/wp-content/uploads/2021/11/Code-of-ethics-and-conduct-2021-1.pdf>

By joining Harborough Feathers Badminton club, or attending any of our practice sessions, all members/participants/attendees are expected to abide by the codes of conduct contained within this document.

### **SAFEGUARDING**

Harborough Feathers are committed to ensuring that all members are able to enjoy a wide range of activities in a safe environment.

### **CHILD PROTECTION AND SAFEGUARDING POLICY STATEMENT**

The club will:

- Adopt Badminton England's Safeguarding and Protecting Young People in Badminton Policy and procedures and work to the Safeguarding Best Practice guidelines.
- The club does not offer coaching but should coaching be offered in the future the club will ensure that Badminton England DBS checks are undertaken for volunteers and coaches in regular contact with young people where they meet the eligibility guidelines.
- Appoint (a) Club Welfare Officer(s) who has/have attended recognised child protection training.
- Respect and promote the rights, wishes and feelings of young people.
- Require all members and visitors to abide by the club's Codes of Conduct
- Respond to all incidents of suspicious poor practice and allegations, swiftly and appropriately
- Ensure that allegations, incidents and poor practice are reported to the Club Welfare Officer(s).

### **SAFEGUARDING ADULTS POLICY STATEMENT**

The club will:

- Adopt Badminton England's Safeguarding Adults Policy and procedures work to the Safeguarding Best Practice guidelines.

- Require all members and visitors to abide by the club's Codes of Conduct and Equality, Diversity & Inclusion Policy.
- Respond to all incidents of suspicious poor practice and allegations, swiftly and appropriately
- Ensure that allegations, incidents and poor practice are reported to the Club Welfare Officer(s).

## **EQUALITY, DIVERSITY & INCLUSION (EDI) POLICY STATEMENT**

Harborough Feathers is committed to equality and diversity, and we will ensure that all of our members and guests are treated with respect at all times. The club respects the rights, dignity and worth of every person and will treat everyone equally and fairly, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status. The club believes everyone has the right to enjoy badminton in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to challenge discriminatory behaviour and promote equality and diversity. Any incidents of discriminatory behaviour will be responded to swiftly and action taken.

## **CODES OF ETHICS AND BEHAVIOUR**

Harborough Feathers Badminton Club subscribes to and follows Badminton England's Code of Ethics and Behaviour, including, but not limited to the following Codes of Conduct:

### **CODE OF CONDUCT FOR JUNIOR MEMBERS (Under 18 years of age)**

Harborough Feathers Badminton Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes it is important that all members, and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open in sharing any concerns or complaints they may have about any aspect of the club with the Chairperson, Club Welfare Officer(s) or Committee Member.

As a member of Harborough Feathers Badminton Club you are expected to abide by the following Junior Members code of practice:

- All junior members must play within the rules and laws of badminton and respect officials and their decisions.
- All junior members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
- Junior members should be aware that the club is primarily for adult players and therefore adult language may be used and overheard.

- All junior members should be given personal space and not feel threatened or uncomfortable at any sessions.
- All junior members must respect club equipment, personal equipment and equipment belonging to other club members or coaches.
- Junior members should, if selected for a match, inform the team captain immediately if they are required to withdraw.
- Junior members should make their own way to the venue or be dropped off/collected by a parent/carers. They should not accept lifts from adult members unless this has been agreed in advance with the parent/carers and Welfare Officer(s). This includes travel to away matches.
- Junior members must wear suitable badminton sports clothing for club sessions and competitions and arrive at club nights / matches in their sports clothing to avoid changing at the venue.
- Junior members must pay any fees for training and events promptly or by the due date.
- Junior members are not allowed to smoke, consume alcohol or drugs of any kind on the club premises or whilst representing the club. (Junior members who are required to take prescribed medicine must discuss this with the Welfare Officer(s).)
- Junior members should not attend adult social events.
- Junior members must not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.
- Junior members must not share their personal mobile phone, email or other personal details with any club members unless authorised by their parent/carers and the Welfare Officer(s) notified.
- Junior members should provide contact details of their parent/carers(s) ie name, mobile number, emails).
- Group emails and WhatsApps used by Harborough Feathers can only be accessed by parent/carers.
- Any concerns should be reported to a member of the club committee and/or the club Welfare Officer(s). The contact details for the club Welfare Officer(s) are provided on the club website at <https://www.harborough-feathers.co.uk/about-us/contacts>.

### **CODE OF CONDUCT FOR ADULT MEMBERS (18+ years of age)**

- Treat everyone fairly and equally regardless of their age, gender, race, disability, sexual orientation, background or circumstances
- Respect the rights, dignity and worth of every person within the badminton community and encourage others to do the same

- Challenge and/or report discriminatory behaviour as everyone has the right to be protected from abuse and discrimination
- Encourage all players, coaches, volunteers, parents/ carers and officials to have respect for one another
- Play within the laws of the game and respect all participants.
- Take personal responsibility to ensure that they are suitably insured for their activities (including but not limited to Badminton England Membership insurance)
- Wear appropriate clothing for playing badminton during training and competition
- Applaud good performance and efforts from all individuals and teams
- Congratulate all participants on their performance regardless of the game's outcome
- Keep to agreed times for training and competitions and inform the appropriate person if there is a need to withdraw from matches or cannot avoid being late.
- Members must pay any fees for training and events promptly or by the due date.
- Members are not allowed to smoke, consume alcohol or drugs of any kind on the club premises or whilst representing the club.
- Members should not share phone numbers, emails or other personal details with junior members unless otherwise authorised by the junior member's parent/carers and the club Welfare Officer(s). If communication is required, this should be through the parent/carers using their contact details.
- Members should not invite junior members to adult social events.
- Members should not offer lifts to junior members unless this has been agreed in advance with the parent/carers and Welfare Officer(s). This includes travel to away matches.